

EXECUTIVE DIRECTOR PRINCIPLES

1. Introduction

- 1.1. The Executive Director Principles (EDP) set out the overarching principles and imperatives that shall underline and guide all UNOPS activities, and the way we, as UNOPS personnel, shall conduct ourselves.
- 1.2. The EDP are derived from the United Nations Instruments applicable to UNOPS, such as the United Nations Charter, resolutions and decisions of the General Assembly, decisions of UNOPS Executive Board, UNOPS Financial Regulations, the Staff Regulations and Rules and other instruments issued by the Secretary-General, to whom UNOPS Executive Director reports.
- 1.3. While the Executive Director is accountable for all of UNOPS activities, it shall be the responsibility of all UNOPS personnel to ensure compliance with the EDP within the scope of your respective level and authority.

2. Effective Date

- 2.1. This document shall become effective immediately.

[signature redacted]

Grete Faremo
Executive Director

EXECUTIVE DIRECTOR PRINCIPLES

1. As an integral part of the United Nations, all of our activities shall comply with the values and principles as set out in the United Nations Charter and other United Nations instruments applicable to UNOPS.
2. Our mandate is to partner with governments, the United Nations system agencies, funds and programmes, international and regional financial institutions, intergovernmental organisations, as well as non-governmental organisations, the private sector and, more generally, the civil society, to assist in implementing their mandates and achieve their objectives.
3. We shall treat people with respect and dignity, and shall give priority to the development of national ownership and capacities, as well as the promotion of gender equality. In carrying out our services, we shall use local resources and workforce, including an increasing number of women, whenever possible. All of our engagements shall be designed to benefit men and women equally, and shall aim to progressively transfer our expertise and activities to the local actors.
4. All of UNOPS personnel shall uphold the highest standards of efficiency, competence, and integrity, and shall be held accountable for their acts and omissions while serving with the organisation. UNOPS shall have a zero-tolerance policy regarding any instances of misconduct, in particular cases of corruption, fraud, harassment, sexual abuse, discrimination, retaliation and abuse of authority.
5. All of our services shall reflect our commitment to quality and be carried out in accordance with internationally recognised standards and good practices throughout the organisation. While we shall have flexible recruiting procedures to allow us to mobilise quickly and adjust our work force based on our operations needs, efforts shall be undertaken toward retaining personnel and strengthening our institutional memory.
6. As a self-financing organisation, we shall operate on the basis of full cost recovery. This financial imperative, however, shall always be balanced with, but never supersede, the fact that as a United Nations organisation, our mission is to help people build better lives and countries achieve sustainable development.
7. In a context of an unprecedented demand for resources to meeting peacebuilding, humanitarian and development context, we shall scale up our efforts to harness private sector funding, in addition to traditional public funding, and promote sustainable business practices.
8. Whether publicly or privately funded, we shall only engage in projects that are in line with our mission to help people build better lives and countries achieve sustainable development.
9. The pricing for our services shall be sufficient to cover our costs and shall reflect the level of risks we undertake in each of our engagements to guarantee the best value for money to our partners.
10. We shall strive to use resources we receive from our partners in the most efficient, effective and transparent and accountable manner.