

Driving job creation, building skills, and promoting labour rights

UNOPS is committed to fostering sustainable economic growth by integrating job creation, skills development, and upholding fundamental principles and rights at work in its projects from design to implementation.

By leveraging expertise in infrastructure, procurement, and project management, UNOPS provides practical solutions that empower people and strengthen local economies, particularly in vulnerable and fragile regions.



Our impact in numbers (2025)



26.3 million

days of paid work generated for local communities (including 10 million days for women).



1,800+

Micro, Small, and Medium Enterprises (MSMEs) and Women-Owned Businesses trained and enabled to access market opportunities.



53%

of procurement from local sourcing, strengthening local supply chains.

Ensuring labour rights and standards

UNOPS ensures compliance, accountability and safe working conditions through:



Environmental and Social Standards: Aligned with the UN Model Approach.



Labour Management Procedures (LMPs): Ensuring fair contracts for all workers and suppliers.



Occupational Health and Safety: Establishing safe and healthy work environments.



Capacity Building: Regular training for personnel and partners, for effective LMPs implementation.

How we create jobs and build skills

UNOPS uses proven, scalable approaches to deliver lasting impact.



Cash-for-work + on-the-job training: Providing short term jobs and work opportunities for the local communities.

[See it in action: Afghanistan – 3.1 million working days generated](#)



Agri-food value chain support: Creating on-farm and off-farm jobs for small scale farmers and producers for improved income, livelihoods and food security.

[See it in action: Ghana – Supporting small-scale rice producers](#)



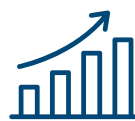
Youth employment & green economy: Establishing youth employment platforms and providing microfinance support to young entrepreneurs and green startups.

[See it in action: Tunisia – Addressing youth unemployment](#)



MSME development: Providing technical and financial support to small businesses to expand and stimulate the local economy.

[See it in action: Serbia – Creating nearly 100 new businesses](#)



Innovation & pilots for scaling: Piloting and assessing job-oriented interventions to generate evidence on replicable methodologies and scaling up strategies.



One UNOPS approach: Missions

Our eight Missions bring together diverse knowledge, experience and expertise to:

- Increase the effectiveness and impact of our projects.
- Support their efficient and sustainable delivery.
- Maximize impact in line with the Agenda 2030.
- All missions integrate job creation, skills development and promote international labour standards.

The way forward

We will keep promoting a jobs lens in our projects and initiatives by:



Identifying local labour market challenges

Specifically youth unemployment and low rates of women's labour market participation.



Embedding job related goals

into the projects theory of change, results framework and monitoring & evaluation.



Including a measurable job component

in the project implementation plan.

Get involved & learn more

To see more examples of how we integrate a "jobs lens" into our operations, visit the [UNOPS Missions page](#)

Questions?

Please contact missionhubs.sec@unops.org