ANNEX I

1. List of Abolished Organizational Directives (OD)

OD No. 8 (rev. 1), Policy on Prohibition of Discrimination, Harassment, including Sexual Harassment, and Abuse of Authority.

OD No. 21 (rev.8), Individual Contractor Agreement Policy.

OD No. 28, Policy on Work Life Harmonization.

OD No. 29, UNOPS Learning and Development.

OD No. 36, UNOPS Legal Framework for Addressing Non-Compliance with United Nations Standards of Conduct (only Chapter I on Standards of Conduct, Section 1 on Standards of conduct expected from UNOPS personnel, Section 2 on Management standards, and Section 3 on Misconduct).

OD No. 37, UNOPS Recognition, Rewards and Sanctions Policy.

OD No. 38, UNOPS Personnel Performance Management Policy.

OD No. 39 (rev. 1) Talent Management Framework.

2. List of Abolished Administrative Instructions (AI)

AI.DHRM.2006.02 Introduction of the Volunteer Policy

AI.OEC/2007.02 Use of the National Professional Officer (NPO) staff category.

AI.OEC.2008.01 ICA Compensation scheme for service-incurred injury, illness and death of local individual contractors on a contract of or consecutive contracts totalling less than three (3) months.

AI.OEC.2009.01 Amendments to OoA, LoA and ICA.

AI.OEC.2009.02 UNOPS Policy on Flexible Working.

AI.HRPG.2009.05 (rev. 1) Central Review Bodies - Instructions and Procedures.

AI.HRPG.2010.03 Step Determination - Instructions and Procedures.

AI.HRPG.2011.01 Resource planning for mine action: Creation of pools of experts: Purpose, process and plan.

AI.HRPG.2011.02 Special Post Allowance.

AI.HRPG.2012.05 (rev. 1) Working Hours and Leave for Staff Members.

AI.HRPG.2013.01 Rest and Recuperation.

AI.HRPG.2013.02 Separation from Service of Staff Members.

AI.HRPG.2013.03 (rev. 1) Special Operations Approach.

AI.PCPG.2012.02 (rev. 3) Working Hours and Leave for Individual Contractors engaged under the Individual Contractor Agreements.

AI.PCPG.2014.01 (rev. 2) UNOPS Internship policy.

AI.PCPG.2014.03 (rev. 4) Learning and Development.

AI.PCPG.2014.04 UNOPS Provident Fund.

AI.PCPG.2014.05 (rev. 4) Individual Contractor Agreement – Instructions.

AI.PCPG.2015.01 Request from Staff Members to become Individual Contractors.

AI.PCPG.2015.02 Partner Managed Personnel.

AI.PCG.2015.02 Renewal of Fixed-Term Appointments.

AI.PCG.2015.03 Performance Management and Appraisal for staff members - Instructions and Procedures.

AI.PCG.2015.04 Temporary Appointment (TA) - Instructions and Procedures.

AI.PCG.2015.05 Entitlement Travel.

AI.PCG.2015.06 (rev. 1) Medical Insurance Plan (MIP) for locally recruited UNOPS staff under UN Staff Regulations and Rules at designated duty stations.

AI.PCG.2016.01 Policy on UNOPS Merit Rewards.

AI.PCG.2016.02 Talent Management Framework.

AI.PCG.2016.03 LICA Medical Plan.