Future of work

At the heart of UNOPS vision for its workforce as well as the core values that shape the workplace culture is the promotion of an inclusive and collaborative environment.

Flexible work arrangements are available for all personnel regardless of contractual modality, where business needs allow. These options are contingent on satisfactory performance outcomes and without additional costs to the organization.

Flexible work arrangements include:

- **Flexible work schedule**
  flexibility around start and end times within the work day.

- **Compressed work schedule**
  the option to work longer hours on certain days and take time off on others.

- **Part-time work**
  the option to reduce work from the 100 percent workload.

- **Job share**
  the opportunity to share the responsibilities of one full-time position with a colleague.

- **Remote work**
  the option to work outside of the assigned duty station for some time.

- **Working from home or hybrid work**
  the option to combine in-person and telecommuting within commuting distance to the duty station.